

Allina Health EMS

Paramedic- \$2k to \$5k sign on bonus

Job ID# 39912

Allina Health EMS

36 hours per week, Regular

Introduction

Allina Health is a not-for-profit system of hospitals, clinics and other health care services with more than 23,500 employees, 5,000 physicians and 2,500 volunteers dedicated to meeting the lifelong health care needs of patients and communities throughout Minnesota and western Wisconsin. Allina is a vibrant, growing organization with opportunities to suit your professional skills and a diverse work environment to match your specific interests. We believe employees are our greatest asset and are dedicated to helping you develop and maximize your professional skills.

Allina Health Emergency Medical Services (AHEMS), with nearly 80,000 ambulance calls each year, is a regional leader in providing state-of-the art emergency and medical transport services. Both emergency and non-emergency medical transportation are provided in seven counties, encompassing nearly 80 Minnesota communities and reaching more than 1,000,000 people.

***Responsibilities**

- To provide Advanced Life Support care to the sick and injured, and provide safe transport to a medical facility

***Education**

Associate's Degree or higher required within two weeks prior to start date or,

- Paramedic applicants with only a certificate will have 2-consecutive semesters to obtain their associates degree once hired.
- Paramedic in good standing that separates from the organization and returns within 9-months, the associates degree requirement will be waived entirely.

***Qualifications/Skills**

Good interpersonal communication skills. Excellent documentation skills.

Establish & maintain good rapport with local EMS organizations, first responders and hospitals.

Provide & maintain high medical standards of care to the sick & injured per standard operating procedures.

Treats patients and customers (hospital, nursing and other staff we meet while providing patient care) with high regard and kindly. Honors patient privacy as indicated by policy.
Must follow the Allina Code of Conduct at all times. Knows, understand & demonstrates the precepts behind Integrity, Respect, Trust, Compassion & Stewardship.

Licensure/Certifications

- Current MN State EMT-P certification or National Registry (with the expectation of receiving MN State EMT-P certification by date of interview)
- Current CPR certification
- Current ACLS & PALS
- Valid driver's license & driving record meeting Allina's driving policy requirements

*Work Schedule – Additional Position Details

Every other weekend requirement. Shifts are currently 8, 12 and 16 hour shifts.

36 hours per week

Every other weekend rotation

Day/Evening/Night shifts

Please note there is a \$2,000 to \$5,000 sign on bonus for these positions

The first 2 weeks of this position will consist of New Employee Orientation from 7:30 to 4pm and classroom time that is between the hours of 8am – 4pm Monday thru Friday. This is mandatory attendance without exception.

After the mandatory academy concludes you will be placed with a Field Training Officer (FTO) and follow their schedule for estimated 6 weeks, which could be a day, evening, or night shift. You must be available for all schedules.

After training is complete, it will be necessary for you to float your hours until a time that you are able to bid a regular schedule. (This may take up to two years)

Our shifts begin as early as 3:30am and as late as 11pm, with report to work location varying from 5 different locations throughout the metro and its outlying areas.

License/Certificate Required

Yes

License(s)/Certificate(s) - check all that apply

- Basic Life Support
- Driver's License

- Paramedic - Certified

If you are interested in becoming part of our award winning team of professionals, please apply online today at www.allinahealth.org/careers. Allina Health is committed to providing Equal Employment Opportunities to all employees and applicants. EEO / AA